



Bayside Council Inclusion & Accessibility Award



The Inclusion & Accessibility Award recognises and celebrates businesses that incorporate an inclusive approach for all customers through their business design, culture, advertising, recruitment, training and customer service.

A socially inclusive business recognises that every person matters, regardless of their circumstances.

The Inclusion & Accessibility Award gives customers, staff and business owners the opportunity to nominate and reward local businesses for their inclusive and accessibility efforts.

CRITERIA

Some examples of inclusive and accessible practices include:

- Setting and enforcing policies, and providing training for staff, so that employees can meet the needs of the community, e.g;
 - people with disability
 - seniors
 - people from Culturally and Linguistically Diverse (CALD) backgrounds, and
 - LGBTQIA+ people
- Making your business as inclusive and accessible as possible e.g;
 - installed ramps, grab rails and wider doors. Seating layout considers space between tables and height access.
 - 'rest stop' seating and quieter spaces
 - visual guides and signage include accommodating font, braille, auditory options, and photos.
 - digital content follows Web Content Accessibility Guidelines (WCAG) 2.0
 - making sure that service or pay points in your business have reduced noise levels, are clutter free and with portable debit machines.
 - Offering fully accessible, gender neutral bathroom options.
- Employing people from a wide and varying talent pool within the community

ELIGIBILITY

This award is open to businesses and non-profit organisations that:

- Are small businesses (having an annual turnover of less than \$10 million)
- Operate within the Bayside Local Government Area
- Are not primarily a disability, senior, or immigration specialist service provider.

JUDGING

Nominations will be assessed on the information submitted and may be contacted for further information by the judging panel. The panel includes representatives of Precedent Productions, Council staff, community members and at least one person with a disability under advisory of the Community Development Disability Specialist at Bayside Council

A site visit may be conducted to inform the judging process to inspect relevant physical adjustments as well interview the business on their procedural adjustments.

AWARD

The Inclusion & Accessibility Award Winner and Finalists will be announced at the 2023 Bayside Local Business Awards Presentation Evening at Novotel Brighton Beach on Tuesday 17th October.

For further information, please contact Precedent Productions on 8363 3333 or office@precedent.net

Applications must be received by 5:00pm, Monday 18th September 2023

Please email your submission to chris@precedent.net prior to closing date.



Business Name:
Contact Name:
Business Address:
Suburb: Postcode:
Telephone: Mobile:
Email:

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